

# Annual Report 2019-2020



Albury-Wodonga Ethnic Communities Council (AWECC) acknowledges Aboriginal and Torres Strait Islander peoples as the traditional custodians of the land where we live, work and study. We recognise that this land and the sovereignty of First Nations were never ceded. We pay our respects to their Elders, past, present, and future for they hold the memories, traditions, culture, and hopes of Aboriginal Australia. We commit to walking alongside Australia's First Nations Peoples in a spirit of harmony, respect, and cooperation towards genuine reconciliation and justice.

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## 1.0 CHAIRPERSON'S REPORT

*It gives me immense pleasure in welcoming you all to the 2020 Annual General Meeting of Albury Wodonga Ethnic Communities Council and presents to you 2019-2020 Annual report.*

*This year has been a remarkable milestone and has continued to out-perform the expectations despite the challenges we encountered due to bushfires and COVID-19. It has impacted various levels of our project yet AWECC and its stakeholder have outshined with excellent performance in delivering many projects for the community betterment. We have helped advocate and facilitate for members of wider community including refugees, migrants, and many more.*

*As AWECC continues to deliver successful projects and moves further to grow to be one of the prominent organisations in the region on the basis of its commitment and dedication towards the community and AWECC, it has continued to receive the support from Government bodies and love from the locals for the work AWECC does.*

*This year Jodie Farrugia, Lucrecia Cardona, Harley Dannatt, Bhakti Dhamala, Grace Uwase, Olivier Ruzoviyo, Brett Sanderson and Joseph Lumanog and many more of our stakeholders have worked tirelessly to deliver numerous projects and some of the key projects delivered are listed below.*

- *Cultural Knowledge Advocates*
- *Cultural Respectful Relationship Project*
- *Culture Club*
- *Bush Fire response*
- *COVID 19 Response*
- *Workers' Rights*
- *Refugee Week 2020 video*
- *Seniors LINK*
- *Crime Prevention Project*

*AWECC and its board members are the key driving force towards the achievement of its goals. They have dedicated their time and energy to keep AWECC propelling into new heights. With the help of AWECC's proactive board members, it has continued to grow. Working together with many other prestigious organisations such as the North East Local Learning & Employment Network (NELLEN) and Wodonga Police, AWECC has developed a series of workshops designed to boost confidence, improve life, leadership, and job; and further worked hard to develop a number of recourses around crime prevention in language for our local multicultural communities.*

*AWECC is also working hard in Connecting Cultures through collaborative approach with Mungabareena Aboriginal Corporation (MAC) in the Gambler's Help Wodonga Community Engagement program.*

*In closing, I would like to thank all of the board members for their dedication and contribution of their time to AWECC's mission, and a big thank to our staff members who have worked so hard in these challenging times due to COVID and bushfires. Last but not the least, my heartfelt gratitude to AWECC's members for the love and support shown to us.*

*I wish AWECC and our new Board good luck and I wish you all the best for future achievements to come."*



**Rupinder Kaur**

**AWECC Chairperson.**

## **2.0 WELCOME**

We present the Albury-Wodonga Ethnic Communities Council Inc. 2019-2020 Annual Report. Since our recent beginnings in late 2014, AWECC has been working hard to set in place a strong foundation and establish ourselves as the peak body for ethnic and multicultural communities on the Border. As a member-driven and community-focused organisation, our purpose is to advocate on behalf of local ethnic and multicultural communities, improve service delivery outcomes, promote solidarity and unity amongst ethnic community groups, and celebrate cultural diversity.

## **3.0 STATEMENT OF PURPOSES**

The Statement of Purposes of AWECC is drawn from Clause 2 of its Constitution and Rules (as amended 2018).

The Statement of Purposes of the Association is as follows:

3.1 The Albury-Wodonga Ethnic Communities Council is a member-driven community organisation, committed to empowering people from diverse cultural and ethnic backgrounds. The organisation focuses on advocating for local ethnic communities, improving access and equity, and promoting respect and community harmony

3.2 The key objectives of the Association are as follows:

- a. To act as the advocacy and representative body in Albury-Wodonga for multicultural and ethnic communities in the formulation of, at all levels of government, policies, practices and funding opportunities that will contribute to both, equitable human-rights based outcomes and alleviation of social disadvantage and injustice for this cohort of peoples
- b. To encourage the full participation of Albury-Wodonga multicultural and ethnic communities within the social, economic, political, and cultural life of Australia
- c. To promote awareness of the presence and needs of emerging communities and refugees amongst service providers and various levels of government
- d. To identify and address service delivery gaps in culturally and linguistically diverse (CALD) service provision



- e. To assist with the advancement of community language education and support of related educational facilities for ethnic and refugee groups
- f. To advocate, plan for and assist with the relief of the needs of refugees and migrants at all stages of life
- g. To promote the positive aspects of multiculturalism and cultural diversity to the local community and throughout Victoria, New South Wales, and Australia generally
- h. To facilitate and deliver such services as may be necessary to achieve any of the foregoing objectives

## **4.0 WHAT WE DO**

The core business of AWECC is advocacy. Working alongside our members to enhance inclusion, access, and social cohesion, AWECC is committed to promoting the successes of multiculturalism, and ensuring equitable, human rights-based outcomes for all, regardless of their background.

In order to identify and address specific community needs, AWECC and its partners deliver various advocacy and community capacity-building programs, events and forums aimed at addressing identified issues.

These issues may include:

- barriers to accessing information and services
- poor health literacy
- discrimination and racism
- employment and workplace rights
- lack of skills recognition
- mental illness and trauma
- family violence and abuse in relationships

## **5.0 OUR HISTORY**

In response to consultations in 2012 with local Culturally and Linguistically Diverse (CALD) communities, an interim committee was convened with the support of both Albury City and Wodonga Council, and work on establishing an ethnic communities council began. The project was strongly supported and guided by the Ethnic Communities Council of Victoria.

In 2013, the Wodonga Council successfully secured funding through the Peak Multicultural Organisations Grants Program from the Victorian Government's Department of Premier and Cabinet's office of Multicultural Affairs and Citizenship, to help with the establishment of an Incorporated Association and a project worker to support the association for two years.

In late 2014, the Albury-Wodonga Ethnic Communities Council Inc. was established, and its first Board of Management was elected.

## 6.0 OUR FUTURE

AWECC dreams of an Albury-Wodonga that has equitable access and opportunities for local ethnic and migrant populations, and a place where these communities operate and flourish in a spirit of unity and harmony, with the wider community.

## 7.0 MEMBER ORGANISATIONS

- Albury Wodonga Aus-Bangla Community
- Albury Wodonga Indian Australian Association
- Albury Wodonga Hindu Vaidic Sewa Samiti Inc
- Bhutanese Association in Albury Incorporated
- Bhutanese Australian Community Support Group
- Albury-Wodonga Filipino-Australian Community of Albury
- Wodonga German-Austrian Australian Club
- Albury Wodonga Sikh Organisation
- African Union Albury Wodonga
- Bhutanese Community
- Border Kiwis Cultural Support
- Group Gateway Health



## 8.0 THE WORKFORCE

### 8.1 The Staff

#### Current Staff

Jodie Farrugia	-	Community Advocacy Officer
Lucrecia Cardona	-	Community Advocacy Officer
Bhakti Dhamala	-	Multicultural Support Worker
Grace Uwase	-	Multicultural Support Worker
Olivier Ruzoviyo	-	Multimedia project worker

#### Past Staff

Brett Sanderson Community Advocacy Officer until Dec 2019  
Joseph Lumanog Community Advocacy Officer September 2019 to February 2020  
Harley Dannett Senior Community Advocacy Officer Feb 2020 to September 2020

## 8.2 AWECC BOARD OF DIRECTORS

Chairperson	:	Rupinder Kaur
Deputy Chairperson	:	Kerri Imlach
Treasurer	:	Mariam Abbas
Secretary	:	Clairol Celedonia Cruz
Directors	:	Pahal Man Bhattarai Penny Wilson Tara Gautam Pampha Bhujel (until October 2019) Donna Mlejnek (until October 2019) Marcel Ozine Bentana (until October 2019)

## 9.0 PROJECTS

### 9.1 Cultural Knowledge Advocates

AWECC has developed a “Cultural Knowledge Program” this year, this involved a group of 20 CALD community members that participated in “The Building Multicultural Health Partnerships Project (BMHP)”

The BMHP project was delivered by the Upper Hume Primary Care Partnerships with partners Gateway Health, Albury Wodonga Health and AWECC.

This project saw 20 CALD participants from a range of ethnic backgrounds undertake training in governance and being part of health advisory groups.

They received experience and knowledge about the health services in this region and what support is available.



*BMHP Cultural knowledge advocates visited the Day Surgery at Wodonga Hospital.*

These community members were given the opportunity to provide cultural consultation for both Gateway Health and Albury Wodonga Health, how their services could be more accessible and relevant to the CALD communities, with the aim of improving health outcomes for our local multicultural communities.

The Cultural Knowledge Advocates have also participated in the following consultations and self-advocacy opportunities throughout this year.

- Deakin University research project- Improving Children's Health in Wodonga
- Family violence Forum, Cross border issues and solutions- Latrobe University.
- Wodonga Council's CALD Senior participation research project (Deakin University)
- Strategic planning consultation for Gateway health
- Culturally responsive approach to Mental Health Services at Gateway Health
- Culturally responsive approach to Family Violence services, Gateway Health family violence service and Center Against Violence

## 9.2 Cultural Respectful Relationship Project

AWECC collaborated and supported Gateway Health's Culturally Respectful Relationships Project, co-designing and delivering community forums addressing respectful relationships through a cultural lens.

We undertook large consultation with multicultural community members to co-design 3 forums through the year; these forums were well attended by many different cultural groups, ages, and genders.

The forums offered community members the opportunity to discuss openly in a safe space some of the following topics.

- What does a respectful relationship look like?
- Gender Roles – How are the differences from birth country to here Australia
- What constitutes Family Violence in Australia?



*Artwork made by the children and community as part of the community forums, exploring Culturally respectful relationships.*





### 9.3 Culture Club

Monthly community gatherings, sharing cultures, food, and opportunities to deliver information that were relevant to our Multicultural communities were done. Guest speakers and interpreters provided the opportunity for CALD communities to engage in information sessions. Further, childcare and transport support were provided, and we shared a meal together. Information sessions included:

- Gambling Harm awareness
- Nutrition- health lunch boxes for children
- Worker's Rights
- Covid 19 care
- Rental housing rights and responsibilities
- Navigating the Australian Health System

Community members enjoying a host of multicultural meals.



*Deep discussions during an Information session at Gateway Health*

## **9.4 Multicultural Emergency Management**

AWECC has developed 2 emergency response projects this year, Covid 19 and Bushfire support.

### **9.4.1 Bushfire Response**

This year we faced an unprecedented bushfire season in Albury Wodonga. AWECC delivered a targeted program for our ethnic communities to ensure safety and awareness around bushfires in Australia.

AWECC provided the following.

- Updated news on ongoing bushfires around the regions of Albury-Wodonga in different language videos and audios for local information especially during the peak bushfire season for CALD communities
- Translated written materials in 7 different languages explaining local bushfire response information, including how to prepare, be aware and be safe during bushfire season
- Community information sessions with Country Fire Association (CFA) and Digital Hub for Multicultural communities. Interpreters and childcare were provided. These sessions involved the learning and importance of using the emergency apps, installing this app on community members phones, and understanding the different warning symbols in both NSW and VIC
- Community Consultations with CALD leaders, Country Fire Association (CFA) and the Department of Land, Water and Planning (DELWP). During these sessions cultural leaders from several local CALD communities shared their need for emergency information and how warnings and advice messages are interpreted by CALD communities. The workshop product was a plain language Warnings & Advice fact sheet for translation

### **9.4.2 Covid-19 Response**

AWECC was quick to take a leadership role in the Covid-19 response for our multicultural communities and sector. AWECC facilitated weekly sector meetings for organizations working with multicultural communities through settlement and education.

AWECC received funding through the Victorian government to deliver emergency response for our community and sector, which included:

- Creating over 20 language videos on local information relating to Covid care
- Care packages for CALD children during school closures
- Support for CALD community members to access training to increase digital literacy
- Translation services for health and education organizations to deliver relevant and important information relating to Covid Care in our region
- Transport support for newly arrived clients to attend any important appointments due to caseworkers inability to have any face to face contact with clients
- Border permits assistance in language for CALD communities

AWECC in partnership with Gateway Health also offered Multicultural community leader meetings each week. This allowed us to hear from members of the community about their community's needs and allowed AWECC to respond accordingly. This was also an opportunity to share ongoing information on Covid 19, restrictions, Centrelink and financial support, family violence and mental health support. AWECC and Gateway Health created videos in 5 languages with the Center Against Violence to provide information and support services available for family members undergoing violence during Covid 19 lockdowns.

## **9.5 Workers Rights**

This project provided an opportunity for a number of community members to attend training in Melbourne to learn about workers rights in Australia. AWECC also ran in language full day training at Latrobe University for local community members to understand their rights in the workplace in Australia. These events were well attended, and many workplace issues were raised and AWECC was able to advocate for community members' needs.

## **9.6 Refugee week 2020**

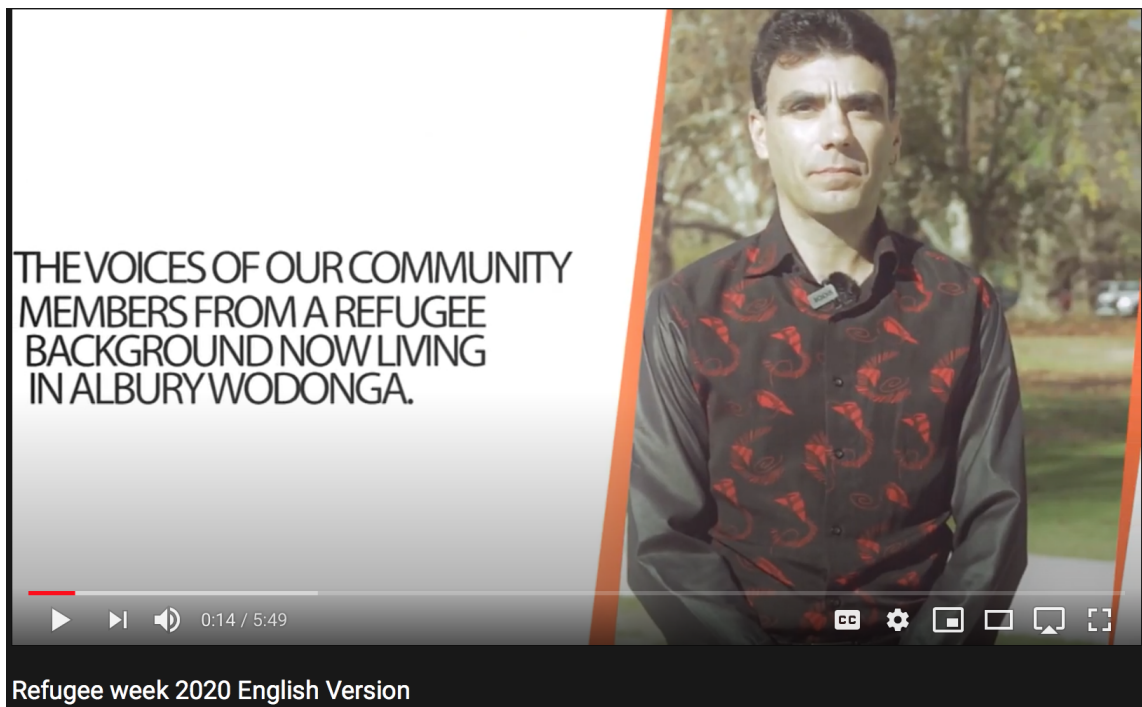
"Celebrating the Year of Welcome"

We created and released a new short film that focused on local community members from different refugee backgrounds, providing a voice for their communities to share lived experience and how these refugee background communities contributed to Albury Wodonga.

This video was made in 4 different languages accessible to our local refugee background communities. Moreover, this video was used throughout schools and workplaces during refugee week to build more understanding of our local refugee communities.

Refugee Week 2020 video –

<https://www.youtube.com/watch?v=iHsIBia-AB4&t=9s>



## 9.7 Seniors LINK

AWECC in partnership with Wodonga City Council delivered a fortnightly program for Senior CALD communities in Wodonga. This program offered social activities and guest speakers, interpreters, and transport support.

Activities included:

- Creative arts and storytelling, Yoga, Tai Chi and Walking
- Going for walks with our Senior CALD community members and using creative puppetry for sharing cultural stories as part of our SENIOR LINK
- Created 3 short films that focused on Senior community members from different Multicultural backgrounds

As part of the 2019 Senior festival we created 3 short films that focused on Senior community members from different Multicultural backgrounds







See our Senior Link Films below.

Film 1- Senior Indian Community member.

<https://www.youtube.com/watch?v=aEgQcqWHp7I>

Film 2- Senior Congolese community member

<https://www.youtube.com/watch?v=1r-KpVOJGh0&t=1s>

Film 3- Senior Bhutanese community

member. <https://www.youtube.com/watch?v=QjTbzMVjLcg>

## 9.8 Crime Prevention Project

AWECC has partnered with the Wodonga Police to develop a number of recourses around crime prevention in language for our local multicultural communities.



Creating crime prevention  
short films for the  
community

AWECC received funding to begin to work closely with the Wodonga and Albury Police to build relationships and understanding amongst our Ethnic communities and local police. This project will be delivered in the coming year.

## 9.9 Employment

AWECC has worked directly with the North East Local Learning & Employment Network (NELLEN) to develop a series of workshops designed to boost confidence, improve life, leadership and job readiness skills that support young people from refugee and migrant backgrounds who are looking for work. COVID19 restrictions affected the implementation of the project, however 5 workshops were completed by the participants and approximately 50% of the project participants have found jobs.

Further, AWECC has been working closely with The Personnel Group (employment agency) and The Reconnect Program (TAFE employment program) and they have both benefited from the information provided by AWECC about the specific needs and challenges that migrant and refugee communities face when looking for employment.

## 9.10 Multicultural Inclusion Project - Early Years

AWECC has started a process of collaborative work with Wodonga Preschools to develop a Multicultural Team that aims to ensure that CALD families with young children have access to universal early years services. One of the main objectives of the project is to create multicultural playgroups for CALD families.

## 9.11 Capacity Building Projects



*Photo above: Albury Wodonga Multicultural Community Events (AWMCE) youth Showcase 2019.*

AWECC started delivering the SET's Capacity Building program. This year was spent consulting with groups, individuals and co-designing the M-Incubator project that will be delivered in 2020-22.

All of AWECC's work has "capacity building" at the core of what we do. Some highlights of this year include:

- Several funding applications for CALD individuals and groups to Wodonga and Albury community council grants

- State funding for Multicultural events and Multicultural infrastructure grants
- Support to establish a number of multicultural association
- Auspicing a number of projects for Multicultural communities, supporting the project development, budgeting, and reporting of projects
- Advise and support for community capacity building projects within a range of communities
- Training for community members and associations in online platforms such as Zoom and Microsoft teams to allow cultural events and community meetings to continue during Covid 19 lockdowns and restrictions
- Governance training was provided for CALD community members, increasing capacity and knowledge in the areas of advisory and organisational governance
- Workers rights, family violence training for community leaders to support their own community members
- Mental health first aid training delivered for community leaders
- Information sessions with interpreters provided with the ATO on Australian Taxation, Youth justice and Crime Prevention
- Multicultural Women's advisory group supported to advocate for family and women's issues through general health, family violence and mental health services

*Photo below: Albury Wodonga Multicultural Community Events (AWMCE) youth Showcase 2019.*



## **9.12 On Hold Projects Due to COVID**

Due to the COVID19 crisis and the immediate and specific needs of the migrant and refugee communities in Albury Wodonga, the following projects were set on hold.

### **a. Turning Point (Driving Program) and Interfaith Bridges Project**

Efforts of the staff in charge of the Turning Point (driving program) and Interfaith Bridges projects were orientated to work towards those identified needs. The COVID19 restrictions have made it very difficult for the Turning Point to continue because of the nature of the project and the need to be in close contact during driving lessons. In a similar way, faith leaders have been extremely busy because of their commitment with their communities during the current crisis; they have expressed that as their priority and it has been difficult for them to respond and engage with the Interfaith Bridging project.

### **b. Connecting Cultures**

Connecting Cultures is a collaborative approach between AWECC and Mungabareena Aboriginal Corporation (MAC) with Gambler's Help Wodonga Community Engagement program. Connecting Cultures will deliver an innovative approach to gambling harm prevention, responding to significant community challenges – inextricably linked to a diminishing sense of belonging and the loss of traditional culture - by strengthening mutually beneficial relationships, restoring cultural and social capital and identifying community resources.

Multiple staff change with all three partners has meant that a new project management group has to be established. Mostly the project management group meetings have focused on relationship building, clarifying project understanding and altering project plans in response to pandemic restrictions.

### **c. The Wodonga Cultural Festival**

We had plans and funding to deliver a Cultural festival in Wodonga, that aimed to bring cultural performances, food, and information forums together in a weekend of celebration. We are pleased that our funders have allowed us to put this project on hold until 2021, watch this space!



#### d. The Living Room Project

A digital media exhibition to be part of the Albury Library Museum exhibition, representing more recent migration stories in this region has been planned. This project will now be delivered in 2021.

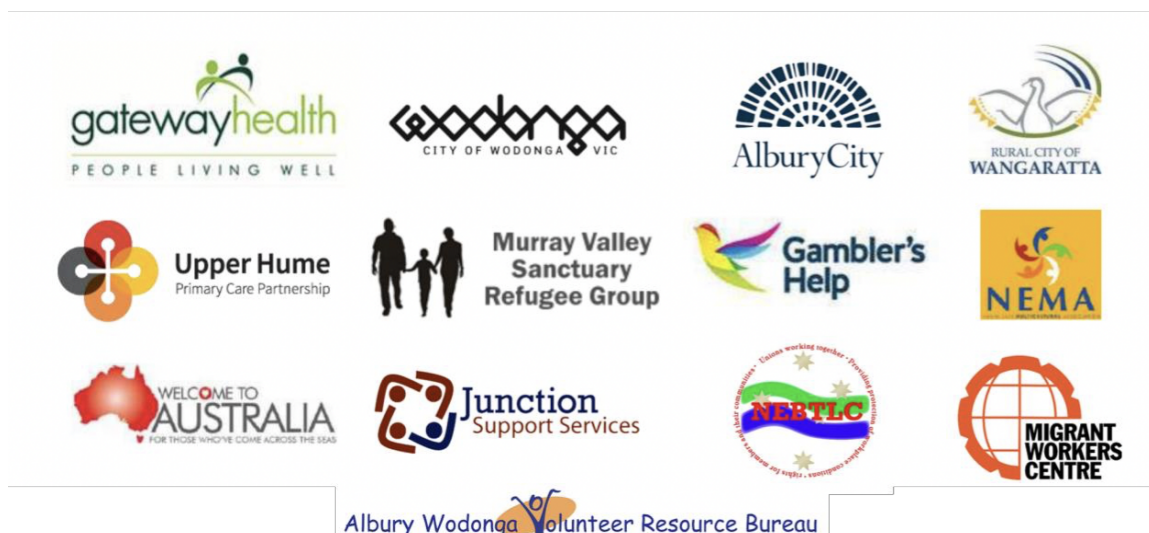
### 10.0 ADVOCACY AND FORMAL MEETINGS AWECC STAFF REPRESENTED

AWECC staff attend regular meetings to advise and advocate for local Multicultural community needs including the following:

- NSW Murray Darling Regional Advisory Meetings,
- MIN Multicultural Interagency Meetings,
- Humanitarian Settlement Program Network,
- Cross Border Settlement meeting,
- Owen Murray Family Violence Prevention operations Committee.
- Several radio and newspaper presence advocating for local CALD communities.

Project Partners include:

- Gateway Health
- Red Cross Settlement services
- Albury Wodonga Volunteer Resource Bureau
- Uniting Settlement services
- Murray Valley Sanctuary Refugee Group
- Albury City Council
- Wodonga Council
- Wodonga Police
- Gateway Health Refugee Health Clinic
- Albury Wodonga Health
- Center Against Violence
- Mungabareena Aboriginal Corporation
- Service for the Treatment and Rehabilitation of Torture and Trauma Survivors (STARTTS)



## Funders and Sponsors

- Australian Government Department of Home Affairs
- Victorian Government Department of Premiere and Cabinet
- Department of Justice and Community Safety
- Albury City Council
- The City of Wodonga



**Australian Government**  
**Department of Social Services**



Premier  
and Cabinet



Health  
and Human  
Services



## 11.0 TREASURER'S REPORT

### Treasurer's Report

#### Financial Result and Review of Operations

Albury Wodonga Ethnic Communities Council (AWECC) has generated a surplus before tax of \$102,213. Total income has increased by 53% that is \$174,564, while expenditure has increased by 11%.

AWECC has grown significantly in 2020 comparing to previous years due to receiving more grants from the government, which are then used to deliver programs to the community of Albury-Wodonga.

Most of the programs have been affected by COVID-19 restrictions and have been rolled over to 2021. AWECC will keep watching new government rules with easing restrictions and will commence program delivery accordingly.

#### Statement of Profit & Loss

##### Revenue and Expenditure

- The main increase in revenue comes from Government Grants, which has increased, by \$182,590.
- The annual memberships are still consistent with 2019 however it slightly reduced due to the annual renewal of memberships and money is yet to be received.
- A reduction in all other revenue and other income primarily due to the impact of COVID-19 and bushfires.
- The grants received are mostly spent on program delivery such as community and training and development.

The increase in expenditure of \$25,543 compared with 2019 is attributable to:

- Increase in wages by \$58,336.00 due to changes in the organizational structure and the increase in program delivery, which we needed to hire a senior manager to oversee the daily operations of AWECC and a community advocacy officer.

In response to 2019 Bushfires and COVID-19 pandemic, AWECC had to hire people from culturally and linguistically diverse (CALD) communities to translate information about bushfires and COVID in their languages.

For COVID, information was translated to three languages which includes Nepali, Swahili and Kinyarwanda. For Bushfire, information was translated in four languages, Nepali, Swahili, Punjabi and Arabic.

- On the other hand, community transport, and travelling expenses have decreased due to the restrictions of COVID-19.  
Training & development has been highly affected with all restrictions and fires and has reduced by \$10,515. The training AWECC did last year relates to leadership, gambling harm, emerging leaders, governance training, STARTTS.
- All other operational expenses have been consistent with 2019 such as rent, accounting fees, telephone, subscriptions.

### **Statement of Financial Position (Balance Sheet)**

Net Assets have increased by \$113,927 due to:

#### **ASSETS:**

- Increase in Cash at Bank at 30 June 2020 because most of the projects have been put on hold and been postponed to the next financial year due to COVID-19.

This has put AWECC in a strong financial position to fund ongoing operations and projects planned for the coming years.

The body providing the grants determined where and what this money should be spent on in the binding contracts, and AWECC regularly reports to these bodies about how the money is been spent.

- Trade debtors have increased due to the balance outstanding for members and grants.
- Plant and equipment have increased, as we needed to buy extra computers and office equipment for new staff.

#### **LIABILITIES:**

- Sundry creditors are outstanding amounts that is yet to be paid by AWECC to suppliers, this is usually paid in the first month of new financial year (i.e. July)
- Tax liabilities refer to amounts payable to the Australian Taxation office as at 30 June 2020 and usually paid in July too.

Overall, AWECC is in a good position and steps have been taken to monitor cash flow to ensure the continuity of AWECC.

## 11.1 Committee Members

The committee members at the date of this report are as follows.

- Rupinder Kaur (Chairperson)
- Mariam Abbas (Treasurer)
- Kerri Imlach (Deputy Chairperson)
- Clairol Cruz (Secretary)
- Pahal Man Bhattarai (Director)
- Tara Gautam (Director)
- Penny Wilson (Director)

11.2 Principal Activities. The principal activities of the association during the financial year were Advocacy and support services for ethnic communities in the Albury Wodonga region.

11.3 Significant Changes. No significant change in the nature of these activities occurred during the year.

## 11.4 Operating Result

The profit from ordinary activities after providing for income tax amounted to

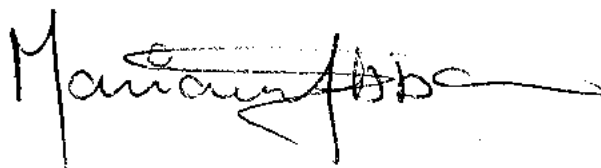
Year ended 30 June 2020	Year ended 30 June 2019
\$ \$	
102,213.96	(46,806.77)

Signed in accordance with a resolution of the Members of the Committee on 29 October 2020

RUPINDER KAUR  
Chairperson



MARIAM ABBAS  
Treasurer





**Albury-Wodonga Ethnic Communities Council Inc**  
**ABN 50 192 038 354**  
**Committee's Report**  
**For the year ended 30 June 2020**

	<b>2020</b>	<b>2019</b>
	<b>\$</b>	<b>\$</b>
<b>Income</b>		
Consulting Fees	2,286.63	3,830.74
Fundraising	500.00	483.95
Grants - Government	325,792.76	143,202.26
Grants - Non Government	590.91	5,000.00
Interest	436.77	443.10
Memberships	681.40	770.84
Reimbursements	152.00	1,019.54
Sales	136.36	1,261.82
<b>Total income</b>	<b>330,576.83</b>	<b>156,012.25</b>
<b>Expenses</b>		
Accountancy	3,570.00	3,000.00
Administration & Office	4,628.09	10,788.48
Advertising & Promotion	1,375.88	1,824.62
Bank Charges	106.32	174.16
Bookkeeping	3,556.00	720.00
Community Events	8,245.11	20,689.49
Community Transport	1,190.85	3,763.02
Compliance	260.95	
Depreciation	3,121.00	2,606.00
Employee Entitlements	1,339.88	5,162.88
Insurance	4,015.93	3,987.87
Interpreter & Translation Services	590.00	
Program & Service Delivery	17,946.07	15,991.05
Rent	18,100.00	18,200.00
Repairs & Maintenance	289.79	
Subscriptions & Memberships	1,580.70	1,675.72
Telephone & Internet	2,710.32	3,162.92
Training & Development	1,104.59	11,620.02
Travelling Expenses	1,032.13	1,908.76
Wages/Contract Labour	154,740.00	96,403.29
<b>Total expenses</b>	<b>228,362.87</b>	<b>202,819.02</b>
<b>Profit from ordinary activities before income tax</b>	<b>102,213.96</b>	<b>(46,806.77)</b>
Income tax revenue relating to ordinary activities		
<b>Net profit attributable to the association</b>	<b>102,213.96</b>	<b>(46,806.77)</b>
<b>Total changes in equity of the association</b>	<b>102,213.96</b>	<b>(46,806.77)</b>
<b>Opening retained profits</b>	<b>58,963.66</b>	<b>105,770.43</b>
<b>Net profit attributable to the association</b>	<b>102,213.96</b>	<b>(46,806.77)</b>
<b>Closing retained profits</b>	<b>161,177.62</b>	<b>58,963.66</b>

**Albury-Wodonga Ethnic Communities Council Inc**  
**ABN 50 192 038 354**  
**Income and Expenditure Statement**  
**For the Year Ended 30 June 2020**  
**2020 2019**  
**\$ \$**

**Current Assets**

**Cash Assets**

Cash at Bank	146,848.27	60,423.90
Cash at Bank - Business Account	876.65	547.29
Paypal Account	145.80	58.14
Visa Card - Load & Go 1	889.65	447.45
Visa Card - Load & Go 2	0.57	0.57
Term Deposit	25,298.65	
Petty Cash	127.10	566.58
	174,186.69	62,043.93

**Receivables**

Trade Debtors	1,551.13	856.13
	1,551.13	856.13

**Total Current Assets** **175,737.82** **62,900.06**

**Non-Current Assets**

**Property, Plant and Equipment**

Office Equipment	19,593.79	15,382.90
Less: Accumulated Depreciation	(8,042.00)	(4,921.00)
	11,551.79	10,461.90

**Total Non-Current Assets** **11,551.79** **10,461.90**

**Total Assets** **187,289.61** **73,361.96**

**Current Liabilities**

**Payables**

**Unsecured:**

- Trade Creditors		6,771.27
- Sundry Creditors	3,814.46	1,866.74
	3,814.46	8,638.01

**Current Tax Liabilities**

GST Payable	1,608.77	(1,868.59)
PAYG Withholding Payable	5,180.00	2,466.00
ATO - Integrated Client Account	9,006.00	
	15,794.77	597.41

**Provisions**

Employee Entitlements	6,502.76	5,162.88
	6,502.76	5,162.88

**Total Current Liabilities** **26,111.99** **14,398.30**

**Total Liabilities** **26,111.99** **14,398.30**

<b>Net Assets</b>	<b>161,177.62</b>	<b>58,963.66</b>
<b>Members' Funds</b>		
Accumulated surplus (deficit)	161,177.62	58,963.66
<b>Total Members' Funds</b>	<b>161,177.62</b>	<b>58,963.66</b>

